

NEWS RELEASE



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AIN HOLDINGS INC.
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(Stock code 9627: Tokyo Prime Market, Sapporo
Securities Exchange)

Review of the AIN Group's Materiality (Material Issues)

The AIN Group has been working on sustainability management initiatives since 2020, identifying materiality aiming to be a company that people welcome to their communities. We hereby announce that we have reviewed the materiality the Group should address, taking into account changes in the external environment caused by the emergence of new social challenges and other factors, and the release of the AIN Group's Medium- and Long-term Vision, "Ambitious Goals 2034" (hereinafter referred to as the Medium- and Long-term Vision).

We have once again thoroughly reviewed relevant international standards and guidelines, the requirements of ESG rating agencies, and a wide range of social issues specific to Japan and the industries in which we operate. We reviewed materiality by examining the identified issues from the perspectives of both their impact on the Group and the expectations and demands from stakeholders. This review considered alignment with our corporate philosophy and Medium- and Long-term Vision as well as input from employees, those representing future generations, and experts.

As a result, we have made various revisions to the existing materiality framework and added "employee growth and engagement," previously included within "ensure sound management base," as a new, independent materiality. The Group has consistently pursued human capital management in a proactive manner. However, through dialogue with diverse stakeholders, we have reaffirmed that the growth and active engagement of our employees are essential for achieving the Medium- and Long-term Vision. This has led us to clearly articulate the Group's stance and initiatives once again.

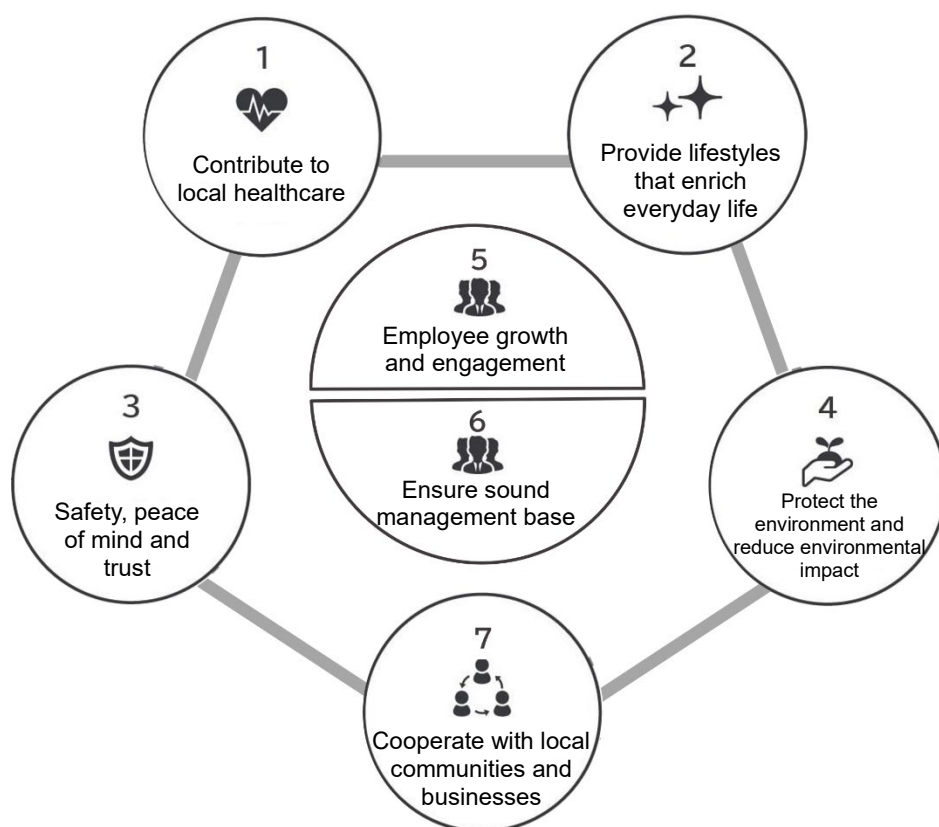
Initiatives based on the revised materiality will commence in the fiscal year ending April 2027.

Through its businesses that contribute to people's health and the enrichment of everyday life, the AIN Group has pursued corporate activities grounded in sound judgment and a strong sense of ethics, dedicated to improving the health and happiness of our customers, which is enshrined in the Group Statement. Going forward, we will achieve sustainable corporate growth while creating social, environmental, and economic value, thereby realizing sustainability management by continuing to adjust and respond to the needs of our customers and all our other stakeholders.

■ Please refer to the following for more information on the AIN Group's sustainability initiatives.

- AIN Group website Sustainability Top:
<https://www.ainj.co.jp/corporate/english/sustainability/>
- Integrated Report 2025 (Japanese only):
<https://www.ainj.co.jp/upload/integratedreport2025.pdf>
- ESG Data Book 2025:
https://www.ainj.co.jp/upload/esgdata_2025.pdf

■ Seven Areas of Materiality of the AIN Group (Fiscal 2027～)



Materiality	Vision (KGI)
1. Contribute to local healthcare Combining trusted professional expertise with an ability to engage deeply with people, support each individual's aspirations for better health as primary care pharmacies rooted in their communities and contribute to healthcare that treats and supports people throughout the local community.	Amid the increasing complexity of prescription drug treatments due to the aging of the population and the advancement of healthcare, we will contribute to the realization of equal, sustainable, healthy and prosperous lives for local residents.
2. Provide lifestyles that enrich everyday life As a Life & Style store brimming with little thrills that help customers discover even more wonderful day, we enable them to create their own unique lifestyles.	By providing an environment where customers can enjoy selecting refined products, we contribute to the realization of sophisticated lifestyles in modern society.
3. Safety, peace of mind and trust Deliver safety, peace of mind, and trust through our day-to-day operations	We prioritize safety and peace of mind, including personal information protection, above all else in providing our products and services, thereby building strong relationships of trust with our patients and customers.
4. Protect the environment and reduce environmental impact Contribute to environmental protection and reducing environmental impact	We pursue the sustainability of the global environment in our business activities, strive to protect the environment, and work to minimize environmental impact.

<p><u>5. Employee growth and engagement</u> Maximize the power of diverse talent, the source of business growth</p>	<p>We are enhancing corporate value by creating an environment where employees are both physically and mentally healthy and by supporting employees' autonomy and growth.</p>
<p><u>6. Ensure sound management base</u> Reinforce sound management base</p>	<ul style="list-style-type: none"> •The inheritance of a sincere and fair corporate culture and the shared value of respecting the human rights of all individuals are strengthening organizational cohesion. •We are responding to the changing market environment by enhancing productivity across the entire organization and strengthening competitive advantages. •Strengthening information security and ensuring reliable operations, we contribute to enhancing business streamlining and corporate value through the promotion of AX*. •We are rigorously enforcing compliance as a fundamental principle of corporate activities and are conducting fair business operations. •We have business continuity capabilities that are unwavering even in the face of disasters and pandemics, fulfilling our role as part of community infrastructure. •We are strengthening corporate governance across the entire AIN Group and conducting highly transparent and sound management.
<p><u>7. Cooperate with local communities and businesses</u> Promote the creation of a healthy society and the implementation of sustainability activities together with local communities and the supply chain</p>	<p>We are achieving further enhancement of corporate value through communication with local communities and collaboration with the supply chain.</p>

* AX (AI Transformation): Initiatives to enhance competitiveness by leveraging AI to innovate business processes and business models, thereby improving efficiency and productivity.

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